

GUIDING PRINCIPLES

Throughout 2017 and 2018, Cytûn aims to further co-operation, conversation and joint-working between member churches and denominations.

Our work will be focused on five areas:

1. Building and deepening the relationships between churches and their leaders, fostering friendship and co-operation between them.
2. Discerning together the mind of Christ and facilitating opportunities for prayer and reflection.
3. Enabling the churches to speak more effectively in the public square.
4. Articulate Welsh Christian perspectives to the worldwide Church.
5. Supporting existing Cytûn local groups while developing new contacts and support mechanism to other church groups.

This workplan is categorised into 5 chapters and the work is delivered by a small team of 5 staff members, two full time and three part time colleagues – one being seconded by the United Reformed Church.

① Relationship between churches

② Witnessing and ministry

③ Training

④ Interfaith

⑤ Public affairs

Cytûn Workplan ~ Relationship between churches: Locally

Objective/Outcome	Activity	Lead	Timescale
1 Developing and Supporting Local Ecumenical Partnerships	1.1 Identifying with denominations, areas for LEP work and facilitating sponsoring bodies where appropriate	ST	Continuous
	1.2 Identifying expertise to foster and nourish LEPs	ST	Continuous
	1.3 Constitutional/ Organisational Support and Guidelines	AE	Continuous
2 Supporting local Cytûn work	2.1 Raising awareness of the work of Cytûn with local Cytûn groups and offer support as resources allow	All	Continuous
3 Providing bilingual resources for ecumenical worship in Wales	3.1 To help and encourage CTBI and other bodies in the production of bilingual resources for Wales	AE	Continuous
	3.2 Produce worship and prayer resources on request.	All	As requested

Cytûn Workplan ~ Relationship between churches: Nationally

4 Raising the awareness of churches' governance structures of the work of Cytûn	4.1 Staff and/or Board presence at and giving presentations to governing bodies	AE	Continuous
	4.2 Create awareness of Cytûn's workplan and respond to specific requests during the year	All	Continuous
	4.3 Board Members to act as effective conduits of information to denominations	AE/Board	Continuous

LEP = Local Ecumenical Partnerships

Objective/Outcome	Activity	Lead	Timescale
5 Supporting the work of the Commission of Covenanted Churches	5.1 Continue to work in partnership and provide resources as agreed.	ST/AE	As agreed
	5.2 Facilitate meetings of the Commission	ST	
6 Develop and maintain good relations with other ecumenical bodies	6.1 Support networks and shared work of CTBI and other ecumenical bodies	AE	Continuous
	6.2 Respond to forthcoming meetings of the WCC and CEC and to consultations	AE	Continuous
7 Providing opportunities for the churches to discuss matters of doctrine	7.1 Support the commission Faith and Order Group	ST	As requested
	7.2 Representation on the CTBI Faith and Order Reference Group (FORG)	ST	As requested
8 To encourage the churches to explore the concept of receptive ecumenism	8.1 Produce resources for the churches explaining the concept of receptive ecumenism	ST	Continuous
	8.2 Introduce the concept of receptive ecumenism in the training of ecumenical officers	ST	Continuous
9 Profile denominational activity and cooperation between groups of churches and enable the holding of views before each other	9.1 Using Cytûn forums and committees, and other communications tools	All	Continuous
10 Helping church leaders meet and share together	10.1 Developing ways to enable Cytûn Churches Leaders Meetings	AE	Planned for March 2018
	10.2 Coordinate regular meetings for prayer, fellowship and reflection	AE	Throughout 2017/2018

CTBI = Churches together in Britain and Ireland
WCC = World Council of Churches

CEC = Conference of European Churches
FCCW = Free Church Council Wales

Objective/Outcome	Activity	Lead	Timescale
11 Coordinate and Organise the Churches' witness at national events	11.1 Cytûn churches' presence at: - Urdd Eisteddfod (29/5-3/6,2017) - Royal Welsh Show (17-20/7,2017) - National Eisteddfod (5-12/8,2017)	YR	See dates for 2017
	11.2 And other events as identified	AE/YR	As agreed
	11.3 Act upon feedback	YR	2018
	11.4 Assist in the organisation of the "Reformation 500" service	All	October 31, 2017
	11.5 Planning ahead for the Cytûn churches' presence at the National Eisteddfod in Cardiff 2018	AE/YR	Up to August 2018
12 Maintain and build awareness of the important role of Chaplaincy in the NHS and other public services in Wales	12.1 Working with churches and denominations on Rural Chaplaincy	AE	Continuous
	12.2 Promoting the work of faith in the public arena	AE	Continuous
13 Improve communications with the Churches	13.1 Cytûn newsletter, printed professionally, to be produced 2 times a year	YR	June and December 2017
	13.2 Annual Report to be published	AE/YR	December 2017
	15.3 Frequent use of denominational newspapers	YR	Throughout the year
	13.4 Increase use of English language papers and media	YR	Continuous
	13.5 Better sharing of electronic information	YR	Continuous
	13.6 Twitter, Facebook and other social media sites	AE/GR/YR	Continuous

Cytûn Workplan ~ Training

Objective/Outcome	Activity	Lead	Timescale
14 Increase further ecumenical training in Wales	14.1 Welcome to Wales training for Ministers coming to Wales	SP/AE	October 2017
	14.2 Member of national training team for annual course for new ecumenical officers	ST	Continuous

Cytûn Workplan ~ Interfaith

Objective/Outcome	Activity	Lead	Timescale
15 Providing opportunities for the churches to engage with other faith communities in Wales	15.1 Work collaboratively in the interfaith arena	AE	Continuous
	15.2 Ensuring Christian witness in the context of the Inter-faith conversation	AE	Continuous
	15.3 Provide secretariat for Inter-faith Council for Wales	AE/SP	Continuous
	15.4 Co-ordinate faith representatives on Third Sector Partnership Council	GR	Continuous
	15.5 Represent member churches on Faith Communities' Forum	AE/GR	2 meetings during the year



Objective/Outcome	Activity	Lead	Timescale
16 Enable churches' influence and presence in national discussions and public policy development	16.1 Maintain links with the Welsh Government and public bodies	GR	Continuous
	16.2 Service the Laser Group to support churches and Christian organisations in their engagements with the National Assembly for Wales and Welsh Government	GR	Continuous
	16.3 Share with churches opportunities for input into public consultations, Government work, and coordinate joint activity where appropriate and desired by the churches	GR	Continuous
	16.4 Service the Cytûn Wales & Europe working party	GR	Throughout 2017+2018
	16.5 Produce the Wales & Europe sub-site on the Cytûn website	GR/YR	Throughout 2017+2018
	16.6 Monitoring UK Legislation (Radar and CLAS) as they affect Wales	GR	Continuous
	16.7 Regular Policy Briefings during Assembly session	GR	At least 6 times a year
17 Coordinate the Churches' discussions around religious education	17.1 Inform policy development	GR	Continuous
	17.2 Work with the Free Church Council on representation to SACREs	GR	Continuous
	17.3 Represent churches on the Curriculum Strategic Stakeholders Forum	GR	February, June and October 2017

Laser Group = church and society officers of Welsh Christian denominations and organisations
 SACRE = Standing Advisory Council for Religious Education

Objective/Outcome	Activity	Lead	Timescale
18 Providing opportunities for the churches to discuss matters of church and society	18.1 Nation of Sanctuary	AE/SP	Continuous
	18.2 International Affairs (<i>inc. Christian Aid</i>)	AE	Continuous
	18.3 Co-ordinate work in response to persecuted Christian communities, including on the issue of Human Trafficking	AE	Continuous
	18.4 The Equalities and Human Rights Debate	AE/GR	Continuous
	18.5 Support the Churches Property Advisers Group in working with the Welsh Government	GR	Continuous
	18.6 Support the churches in their approach to peace matters	GR	Continuous
19 Serving the Churches where required on external bodies	19.1 Maintaining links with government, agencies and the wider public sphere in Wales	All	Continuous
	19.2 Represent churches on Cymru'n Cofio	AE	Continuous
	19.3 Represent churches on Independent Inquiry into Child Sexual Abuse - Wales Stakeholder Group	GR	Continuous
	19.4 Press and Media responses	All	Continuous

Objective/Outcome	Activity	Lead	Timescale
20 Improve the working environment and efficiency of Cytûn Staff	20.1 Timely and relevant updates to www.cytun.org.uk	YR	Continuous
	20.2 Efficient maintenance of office systems and processes	All	Continuous
	20.3 Develop office facilities	SP	Throughout 2017
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21 Supporting the work of Bodies in Association	21.1 Consult with bodies and bring to the Board their issues as requested	All	Each Board Meeting